

Strategic Planning 2022-23

REVIEWING INITIATIVES & PLANNING COMMUNICATION

June 2, 2023 Agenda

I. WELCOME & UPDATES

Updates on the Strategic Planning Process

- Board Meeting presentation is scheduled for June 12, 2023 at the Indian Hills High School Auditorium
- Tasks we have accomplished over the past several months:
 - Sharing draft Strategic Plan with stakeholder groups (Board of Education, Student Government Council, Joint Cabinet Supervisors & Administrators, Steering Committee) for review, discussion, input/feedback, revisions
 - Implementation of Scheduling Committee with 3 site visits
 - Professional development enhancements
 - Special education initiatives implementation
 - Development of Strategic Plan Presentation slide deck for June 12, 2023
 - Creation of Strategic Plan video

Objectives for today:

- Analyze the refined list of goals, initiatives and objectives with success indicators
- Generate ideas for communicating about the strategic plan and telling our RIH story
- Plan ways to intentionally engage all stakeholders in launching the plan

II. INITIATIVES & SUCCESS INDICATORS REVIEW

Analyze Initiatives and Success indicators & Connect to Student Vision

- Review the success indicators for your goal area's initiatives
 - Discuss the following prompts with your group:
 - The Goldilocks test: How ambitious is this indicator relative to the goal the initiative is designed to achieve?
 - Too ambitious - mark with **TA**
 - Not ambitious enough - mark with **NA**
 - Just right - mark with **JR**
 - Note any suggestions you have for improving indicators you marked as TA and NA
 - How will achieving these success indicators move us closer to our RIH student vision?

Whole-group Share Out

Each group shares 2 big ideas re: how achieving initiative success indicators for their goal will help RIH achieve our student vision.

III. COMMUNICATION & ENGAGEMENT

Reading:

[What Makes Storytelling So Effective for Learning?](#)

A good Example of Storytelling: [The 3 A's of Awesome](#) (to view at your leisure)

Telling our stories

- Goals and initiatives “storytelling” (in goal groups) - [Outline your story](#)
 - What are we aiming to achieve?
 - Why do I care? How does this connect to *my* story?
 - Why should you care? How does this connect to *your* story?
 - How will we get there?
 - How can you help?
- Practice telling our stories!

How we engage our stakeholders

- Stakeholder Groups:
 - 1 - Students
 - 2 - Parents
 - 3 - Teachers
 - 4 - School administrators
- Chart ideas for your stakeholder group:
 - What’s important for them to know and when as we roll out and launch the strategic plan?
 - What types of messages will most resonate?
 - What methods of communication and upcoming opportunities for engagement should we leverage?
- Gallery Walk

IV. DEBRIEF & NEXT STEPS

Small-Group Reflection: What have you learned throughout your experience working on the strategic planning team? What new insights are you taking from this process?

Individual Commitments: What is one thing you commit to doing to help make our strategic plan come to life?

Next Steps

- Submitting the plan (goals, initiatives, success indicators) for board adoption June 12th
- Roadmapping for each initiative
- Developing communications vehicles for broadcasting/sharing the plan