Strategic Planning Board Update

April 25, 2022

Strategic Plan Overview

01 **Overview** - Strategic Direction, Action Plans, Stakeholder Engagement, Decision Making, Strategy Implementation

02 **Timeline & Process**

03 **Strategic Planning Committee Meeting & Cadence**

04 **Next Steps**

Strategic Direction

An overarching, guiding document that will provide clear direction to Ramapo Indian Hills staff and community about where we intend to lead RIH in the near future (typically three to five years).

"I believe that people make their own luck by great preparation and good strategy."

Jack Canfield

Action Plans

Detailed requirements that will guide the design and implementation of new projects, aligned to goals and outcomes within the Strategic Plan.

"The gardener does not make a plant grow. The job of a gardener is to create optimal conditions."

Sir Ken Robinson

Stakeholder Engagement

Designating channels and creating clear messages to share across our community throughout the process to build awareness, gather feedback, and eventually gain buy-in from stakeholders.

"It takes humility to seek feedback. It takes wisdom to understand it, analyze it, and appropriately act on it."
Stephen Covey

Decision Making

Knowing who is responsible for what, how decisions are made, actually making decisions, and communicating the outcomes to keep the process on track.

"No sensible decision can be made any longer without taking into account not only the world as it is, but the world as it will be."

Isaac Asimov

Strategy Implementation

Strategic thinking is a muscle that needs to be stretched and strengthened. It is a different approach than what is employed daily to manage tactical items and run operations.

"Without continual growth and progress, such words as improvement, achievement, and success have no meaning." Benjamin Franklin

RAMAPO INDIAN HILLS HIGH SCHOOLS

Timeline & Process

April 2022

Board Presentation on Strategic Plan Overview

May 2022

Kickoff & Engage Stakeholders

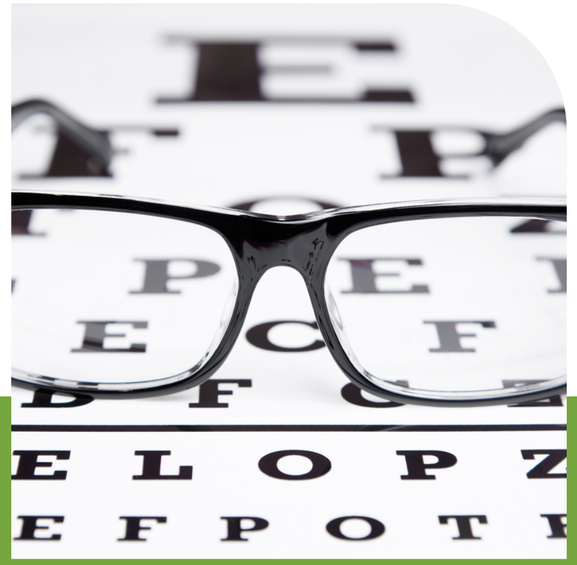
June 2022

Review Data

Timeline & Process

August 2022

Findings & Feedback



September 2022

Vision & Goals

October 2022

Gap Analysis

Timeline & Process

November 2022

Design Initiatives

December 2022

Roadmap

January 2023

Monitor & Governance

Strategic Plan Committee & Meeting Cadence

01

~20 stakeholders include teachers, administration & community members

02

Monthly 2-hour sessions scheduled during school day to maximize participation

Strategic Plan Committee & Meeting Cadence

03 Action steps in between meetings to prepare, debrief/summarize previous sessions, additional meetings with stakeholders to collect necessary input

04 Thru Education Consulting will prepare materials, facilitate sessions, and guide the committee through the process

Next Steps

01 Finalize strategic plan core committee

02 Set dates for each of planned work sessions

03 Establish cadence for reporting planning updates and progress for Board

04 Plan for the kickoff in May

QUESTIONS OR COMMENTS